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দুধনৈ মহাবিদ্যালয়  
Dudhnoi College  
Estd:1972

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## Internal Complaints Committee

Dudhnoi College is committed to providing a safe and conducive environment for students and women at workplace. As per the Sexual Harassment at Workplace (Prevention, Prohibition and Redressal) Act, 2013' and UGC (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations Act, 2015, Internal Complaints Committee has been established by Dudhnoi College to provide a healthy and congenial atmosphere for the women employees and students of the college. As per Sexual Harassment at Workplace (Prevention, Prohibition and Redressal) Act, 2013 "sexual harassment" includes any one or more of the following unwelcome acts or behaviour (whether directly or by implication) namely:—

1. Physical contact and advances; or
2. A demand or request for sexual favours; or
3. Making sexually coloured remarks; or
4. Showing pornography; or
5. Any other unwelcome physical, verbal or non-verbal conduct of sexual nature

Hence it is the responsibility of Higher Educational Institutions to act decisively under all gender based violence against employees and students of all sexes recognizing that primarily women employees and students and some male students and students of the third gender. The UGC regulation states that sexual harassment is gender neutral and institutions should take action on complaints of employees and students of all sexes. Dudhnoi College Internal Complaints Committee promotes measures aimed at achieving gender equality, removal of gender bias or discrimination, sexual harassment by organising awareness programmes and campaigns for the benefit of all members of the college. Dudhnoi College Internal Complaints Committee provide assistance if an employee or a student chooses to file a complaint with the police; ensure that victims or witnesses are not victimized or discriminated against while dealing with complaints of sexual harassment. The victimised employees or students or any witness can file written complaint with details and submit it directly to the members of the committee or can mail into [iccdudhnoicollege@gmail.com](mailto:iccdudhnoicollege@gmail.com) or [sexualharassmentcelldc@gmail.com](mailto:sexualharassmentcelldc@gmail.com). They can also file online complaint through <https://forms.gle/wRRPuTB17TgSka8WA>

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2. a demand or request for sexual favours; or
3. making sexually coloured remarks; or
4. showing pornography; or
5. any other unwelcome physical, verbal or non-verbal conduct of sexual nature.

Internal Complaints Committee of Dudhnoi College consists of following members:

Post	Name	Designation	Contact No.
Presiding Officer	Dr. Dipali Deka	Associate Professor, Department of Botany	9435342696

Members	Dr. Nilamani Dutta	Assistant Professor, Department of Philosophy	8638464663
	Dr. Jaya Das	Assistant Professor, Department of Anthropology	9854139336
	Mr. Swarna Kanta Das	UDA	6003949218
	Mr. Dambarudhar Rabha	Head Assistant	
	Diganta Rabha	President, Dudhnoi College Students' Union	6001509040
	Kankan Rabha	General Secretary, Dudhnoi College Students' Union	9101936052
	Ankita Nath	Girls' Common Room Secretary, Dudhnoi College Students' Union	9365563452
	Mrs. Usha Rabha	President, Mission Birubala (NGO)	

### Contact Us

 Dudhnoi College  
 Post office: Dudhnoi, NH62  
 State- Assam (India), Goalpara  
 Pin No- 783124

 [dudhnoicollege@gmail.com](mailto:dudhnoicollege@gmail.com)

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## Students' Grievance Redressal Cell

The students often may find themselves in a situation within the college campus where they have to face difficulties or problems or grievances related to academic and non academic issues. In such situations, they require a platform where they can raise their problem and can approach for proper guidance and help. The Students' Grievance Redressal Cell is formed in Dudhnoi College with the objective to develop a responsive and accountable attitude towards the grievances reported by the students.

Mechanism for lodging complaint:

- The students may contact any member of the cell and can file their complain.
- The students may feel free to put up a grievance in writing with details and drop it to the grievance redressal box.
- The students can Email their grievance into [studentsgrievancedc@gmail.com](mailto:studentsgrievancedc@gmail.com).
- The students can register their grievances in online through the link <https://forms.gle/Hdd2HexNL42BamKt7>

Post	Name	Designation	Phone No.
<b>President</b>	Dr. Lalit Ch. Rabha	Principal, Dudhnoi College	8638103337
<b>Coordinator</b>	Mr. Surjya Kr. Swargiary	HoD & Associate Professor, Dept. of Botany	9957241452
<b>Members</b>	Dr. Abdul Kader	HoD & Associate Professor, Dept. of Physics	9435323786
	Mrs. Bina Chouhan	Associate Professor, Dept. of Chemistry	9365030610
	Mr. Purna Ch. Khakhalary	Assistant Professor, Dept. of Bodo	9101212929
	Mr. Raja Ram Rabha	Assistant Professor, Dept. of Assamese	8720908249
	Dr. Mridutpal Goswami	Assistant Professor, Dept. of Assamese	9854950916
	Ms. Chuity Borah	Assistant Professor, Dept. of Assamese	8876477301
	Swarna Kanta Das	Guardian Member	600394921
	General Secretary, DCSU		
	President, DCSU		
	Girls' Common Room Secretary, DCSU		

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## Anti Ragging Committee

As per the directions of the Hon'ble Supreme Court and the regulations of University Grants Commission, Dudhnoi College has formed Anti Ragging Committee to eliminate the scourge of ragging among the students. The committee is also entrusted with the responsibility to provide a healthy environment for their physical and intellectual development. Ragging is totally prohibited in the institution, and anyone found guilty of ragging or abetting ragging, whether actively or passively, or being a part of a conspiracy to promote ragging, is liable to be punished. The committee decides about the nature of punishment. The punishment may vary from warning to termination depending on the nature of the offence.

### How to file a complaint

The victim students or any witness can submit a written complaint with details directly to the committee or through the complaint box or can mail into [dcantiragging@gmail.com](mailto:dcantiragging@gmail.com). Students can also file complaint online through <https://forms.gle/8CGaqXgmsx9FbaHq9>

### Anti-Ragging Committee

The Anti-Ragging Committee of Dudhnoi College consists of following members:

Post	Name	Designation	Contact Number
<b>President</b>	Dr. Lalit Ch. Rabha	Principal,Dudhnoi College	8638103337
<b>Vice-President</b>	Mr. Phulendra Kr. Sarma	Academic i/c	9706314202
<b>Convenor</b>	Dr. Nilamani Dutta	HoD, Philosophy	8638464663

<b>Members</b>	Bondita Borbora	Assistant Professor, Department of Political Science	7896193922
	Dilip Hazarika	Assistant Professor, Department of English	8472930824
	Dr. Mridutpal Goswami	Assistant Professor, Department of History	7002335218
	Dr. Mridul Dutta	Assistant Professor, Department of Mathematics	9864409947
	Linso Timungpi	Warden, Dudhnoi College Girls' Hostel & Assistant Professor, Department of Geography	8011813362
	Mr. Buddhiraj Boro	Assistant Professor, Department of Bodo	9101631954
	Mr. Don Sonowal	Assistant Professor, Department of Assamese	7576831060
	Mr. Samar Medhi	Guest Lecturer, Department of Geography	8638664601
	Mr. Dambarudhar Rabha	Guardian Member	9435243934
	Mr. Swarna Kanta Das	Guardian Member	6003949218
	Diganta Rabha	President, DCSU	6001509040
	Kankan Rabha	General Secretary, DCSU	9101936052

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