

দুধনৈ মহাবিদ্যালয় DUDHNOI COLLEGE

ESTD. 1972



STRATEGIC DEVELOPMENT PLAN



ABOUT THE COLLEGE

Dudhnoi College is situated in the southern bank of the River Brahmaputra in the district of Goalpara in the state of Assam. The College is located in Dudhnoi, which is now headquarter of the Rabha Hasong Autonomous Council. It is within two hours reach from the state capital Dispur. The College was established by a group of visionary people in 1972 in an area of about 100 bighas of land in order to carry forward the unsaid hopes and desires of a group of marginalised indigenous agrarian people predominantly inhabited by tribal people. This College is the manifestation of the collective dreams of people of the locality and the result of their aspirations and perspirations.

The College had a modest beginning with only Pre-University (Higher Secondary) classes in Arts stream in 1972. Then in 1974 the degree classes in Arts stream started. Later on, Science and Commerce streams were added in the session 1985-86 and 2015-16 respectively. At present, the College has 18 Departments offering both Honours (Major) and Regular (General) Courses. The College fraternity collectively strides with unshakable faith and dedication towards achieving excellence in academic field as well as making contribution towards over all development of its surrounding area. Constant feedback from students, teachers, alumni and guardians provides ample opportunities to evaluate realistically its holistic journey and to adopt appropriate measures as and when necessary to continue its story of success. The gradual improvement of the College as reflected in the last two cycles of NAAC assessment and accreditation affirms this unswerving collective attitude in the College. The College has a pristine green campus with a big pond around the main building and a foot-bridge over the pond which enhances its beauty.

VISION OF THE COLLEGE

The vision of Dudhnoi College is:

“to disseminate the knowledge of higher education among the needy section of the society and to become a frontrunner in teaching, learning and research, so that the fullest potential of the students may develop enabling them to compete with modern day challenges and opportunities, along with the quality of leadership that may inspire them to work for the advancement of the society and the nation”.

MISSION OF THE COLLEGE

The Dudhnoi College has been established with the following missions:

- ❖ To be a centre of higher learning through which quality education can be imparted to the students by adopting best of the best practices,
- ❖ To mould intellectually competent, morally upright and socially committed persons capable of building a more human social order,
- ❖ To motivate the students to pursue higher education, appear for competitive exams, and other value-added programmes for their holistic development,
- ❖ To extend its activities to address environmental, social and cultural concerns in the region and promote free enquiry and life-long learning,
- ❖ To provide an environment to both the teachers and learners for developing the fullest potential by combining talents, skills and values in the field of culture and sports along with education,
- ❖ To generate and inculcate the leadership quality among the students for the advancement of the society and the nation by way of co-curricular and outreach extension programme.

CORE VALUES

The Dudhnoi College has certain core values which are:

- Reach out to the remotest area so as to enlighten them with knowledge,
- Strive for excellence,
- Enthuse our students with social responsibility and human values,
- Develop a mindset of appreciation and respect for each other.

SWOC MATRIX

An analysis of Dudhnoi College has been made in terms of its strength, weakness, opportunity and challenges (SWOC) so that the strategic plan can be designed in a meaningful way. The analysis detail is mentioned below:

Strength

- The College caters to the need of providing higher education to a large number of students including from the neighbouring states,
- The College has a large pool of qualified teachers with some of them having Ph.D degrees and some pursuing as well,
- The College campus is having Wi-Fi facility with all the Departments having Computer,
- The College campus is spacious with proper infrastructure for both curricular and co-curricular activities,
- The College campus being lashed with greenery provides a coherent learning environment,
- The College administrative set up is good with disciplined management,
- The plan and program of the College is designed keeping the benefit of the students in mind so that student friendly learning environment is always maintained,
- The College also provides post-graduate course in distance mode through its two Distance Education Study Centres, one of Institute of Distance and Open Learning (IDOL) under the Gauhati University and the other of the Krishna Kanta Handiqui State Open University (KKHSOU).

Weakness

- The College has less number of permanent teachers than the actual requirement,
- Poor academic background of the students taking admission in the College,
- Pass percentage of student of the College in the B.A, B.sc and B.Com final examination is less than expected,
- There is some limitations in fulfilling the institutional social responsibility by the College,
- Absence of a well-equipped modern auditorium in the College,
- The College has insufficient number of LCD projectors and smart boards as well as smart class room for taking audio-visual classes,
- The engagement of the alumni as well as the community in the activities of the College is less than expected.

Opportunity

- Post Graduate courses in direct mode can be introduced in all the Departments of the College,
- Vocational and value-added course can be added in the course curriculum in consultation with the affiliating Gauhati University,
- The College can start programs for providing students an opportunity to prepare themselves for the competitive world,
- The College can start a Museum and Research Centre for preserving, spreading and developing the rich culture as well as traditional knowledge system of the different tribal communities living in the neighbouring areas,
- The College with a pristine green campus and big pond can generate revenue of its own through plantation, silk rearing and fish farming.

Challenges

- The College cannot set a cut off mark for admission,
- To draw more students into the Science and Commerce stream of the College,
- To increase the research-oriented activities in the College,
- To upgrade the Commerce stream of the College presently running in self-financing manner into a full-fledged provincialised stream under the Government.

STRATEGIC DEVELOPMENT PLAN FORMULATION COMMITTEE

The New Education Policy (NEP) 2020 mentions that each institution will make a Strategic Institutional Development Plan on the basis of which institutions will develop initiatives, assess their own progress, and reach the goals set therein, which could then become the basis for further public funding. In this light, for formulation of a strategic plan for development of Dudhnoi College, a committee was constituted with the following members:

1. Dr. Lalit Chandra Rabha, **Principal**
2. Dr. Bidyut Kalita, **Coordinator, IQAC**
3. Ms. Bondita Borbora, **Joint-Coordinator, IQAC**

4. Mr. Dilip Hazarika, **Joint-Coordinator, IQAC**
5. Dr. Mridutpal Goswami, **Assistant Professor, Dept. of History**
6. Dr. Mridul Dutta, **Assistant Professor, Dept. of Mathematics**

STRATEGIC DEVELOPMENT PLAN GOALS

The Strategic Development Plan Formulation Committee after long deliberations in its meetings adopted six goals which would guide the structure of the Plan. The vision, mission, core values and SWOC analysis of the College were taken into consideration while adopting the goals which are mentioned below:

1. To become an Autonomous College by the year 2025, a University by 2030 and an Institution of Eminence by 2035,
2. To bring the required structural changes to fulfil the vision of NEP 2020,
3. To develop the Commerce stream into a full-fledged provincialised stream under the Government,
4. To create a sustainable, modern as well as digital infrastructure that promotes favourable and effective learning environment,
5. To thrive for excellence in academics, research, innovation to have a meaningful social contribution as a higher educational institution,
6. Expand the global footprint by having students from the neighbouring countries.

THE STRATEGIC DEVELOPMENT PLAN

GOALS	PLAN OF ACTION
Autonomous College by the year 2025, a University by 2030 and an Institution of Eminence by 2035	<ul style="list-style-type: none"> ❖ Apply for and start new job oriented certificate and diploma courses, ❖ Apply for B.Voc courses, ❖ Follow the regulations/notifications of UGC for various courses including add on courses, ❖ Emphasis must be given in ICT enabled teaching learning methods,

	<ul style="list-style-type: none"> ❖ Upgradation of UG departments to PG departments, ❖ Collaboration with other higher educational institutions and industry for excellence in academic and skill based knowledge, ❖ Setting up of quality parameters and benchmarks for academic assessment, ❖ Encouragement to the Faculty members for undergoing research activity so that the departments can finally become research department offering Ph.D programme. ❖ Development of sports infrastructure of the College, ❖ Promotion of extensive use of ICT in academic as well as administrative affairs.
<p style="text-align: center;">Bringing the required structural changes to fulfil the vision of NEP 2020</p>	<ul style="list-style-type: none"> ❖ Training of Faculty members through organising workshop on NEP 2020, ❖ Upgradation of the laboratories and modification of class rooms into modern digital class rooms, ❖ Enhancement of learning resources through purchase of books and journals, subscription of e-resource materials, digital library software, etc ❖ Development of Computer laboratory with good configuration desktop and upgradation of the old desktops with up-to-date software, ❖ Provision for skill development centre, ❖ Creation of innovation centre so that the skilled students gets a platform to showcase their innovative talent, ❖ Making provisions of campus interview for the job placement of passed out and final year

	students.
Developing the Commerce stream into a full-fledged provincialised stream under the Government	<ul style="list-style-type: none"> ❖ Strengthening of the Commerce stream with a pool of qualified teachers and good admission strength, ❖ Developing a proposal for the adoption of Commerce stream, ❖ Placing of proposal before the competent authority, ❖ Pursuing of the proposal for successful adoption of the proposal.
Creation of a sustainable, modern as well as digital infrastructure	<ul style="list-style-type: none"> ❖ Provision of a digital classroom in all the departments, ❖ Development of full-fledged Wi-Fi campus, ❖ Construction of College Auditorium with all modern amenities, ❖ Creation of Language laboratories in the language departments, ❖ Computer surfing facility for the students in every department. ❖ Upgradation of the capacity of electricity transformer, ❖ Installation of full flagged Solar Power electricity supply plant.
Thrive for excellence in academics, research, innovation	<ul style="list-style-type: none"> ❖ Setting up of minimum standards by the College authority for academic, research and innovation activities, ❖ Signing of MOUs with nearby higher educational institutions for Faculty exchange, ❖ New and encouraging linkages through MOUs with global institutes having academic and research excellence, ❖ Conduct of workshops, seminars and conferences,

	<ul style="list-style-type: none"> ❖ Support to Faculty members for publication of good research papers through incentives, ❖ Faculty members should be encouraged to put forward research proposal, both minor and major before the research funding agencies, ❖ Provision for sanctioning grant from the College fund to the Faculty members for doing research projects of minor nature, ❖ Incentive to students for their innovative works, ❖ Exposure to the innovative works of the students through proper linkage.
Expansion of the global footprint	<ul style="list-style-type: none"> ❖ MOUs for academic and student exchange should be signed with the higher educational institutions of neighbouring countries, ❖ Hostel facilities of the College should be expanded and enhanced with modern amenities, ❖ The College should start skill based vocational courses of unique nature, etc to attract foreign students, ❖ Research facilities should be provided with provisions of fellowship, ❖ College should be promoted in a global manner through all possible kinds of advertisement.

L. Rabha

Dr. Lalit Ch. Rabha
Principal, Dudhnoi College

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